GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:887
ANSWERED ON:01.03.2016
Percentage of Women Personnel
Arunmozhithevan Shri A.;Chinnaraj Shri Gopalakrishnan;Gavit Dr. Heena Vijaykumar;Maadam Smt. Poonamben Hematbhai;Mahadik Shri Dhananjay Bhimrao;Owaisi Shri Asaduddin;Patil Shri Vijaysinh Mohite;Radhakrishnan Shri T.;Ram Shri Vishnu Dayal;Satav Shri Rajeev Shankarrao;Sathyabama Smt. V.;Sule Smt. Supriya Sadanand

Will the Minister of HOME AFFAIRS be pleased to state:

(a) the total number and percentage of women personnel in the Central Armed Police Forces (CAPF), force and rank-wise;

(b) the reasons for the low percentage of women personnel in CAPF, force and rank-wise;

(c) whether the Government has any proposal to introduce quota for women in CAPF and if so, the details thereof, force-wise;

(d) whether the said quota will be applicable to all the counter insurgency forces and border guarding forces and if so, the details thereof and the time by which it is likely to be implemented; and

(e) whether quota for women has also been fixed in police force of Union Territories and if so, the details thereof along with the other measures taken to induct more women personnel in Police Force?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI KIREN RIJIJU)
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(a): Force-wise total number and percentage of women personnel is enclosed as per Annexure-I.
Force and rank wise posted strength of women personnel is enclosed as per Annexure −II.

(b): Hazardous working condition, difficult isolated place of posting, non availability of accommodation and other facilities in far flung and other isolated areas, staying away from the family, better job opportunities elsewhere could be some of the challenges for women to join forces. However, the representation of women in Central Armed Police Forces has increased over the years.

(c) & (d): No separate quota for women is sanctioned in the CAPFs. However, on 31.05.2011, advisory to CAPFs (CRPF, BSF, ITBP, CISF, SSB & Assam Rifles) to increase the percentage of women in the Forces to 5% was issued. Further, recently on 05.01.2016 it has been decided to reserve 33% posts at Constable level for being filled up by

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women in CRPF & CISF to begin with and 14-15% posts at Constable level in border guarding forces i.e. BSF, SSB & ITBP. This reservation would be horizontal.

(e): On 20th March'2015 the Cabinet has approved reservation of 33% for women horizontally and in each category (SC, ST, OBC & others) in direct recruitment in Non-Gazetted posts from Constable to Sub-Inspector in the police forces of all the Union Territories including Delhi Police to direct all UTs including Delhi Police to make suitable enabling provisions in the Recruitment Rules accordingly. This reservation will be available for women against all such vacancies existing on the date of issue of the order after the approval of the Cabinet and vacancies arising thereafter. The decision was conveyed to all UTs including Delhi Police on 26th March'2015 with the direction to make suitable enabling provision in the Recruitment Rules for existing and future arising vacancies.
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